



6250 Bohemian Highway Occidental, CA 95465

P (707) 874-3507 F (707) 874-2509 E benv@arcg.camp

Alliance Redwoods Conference Grounds is a 501(c)3 non-profit organization.

We desire to build up leaders by encountering Christ and community through Leadership, Adventure, and Service Training (LAST)
(Mark 10:43-45)

Position Title: LAST Crew (Summer Staff)

Employment Status: Seasonal with onsite room and board

Department: Program

Immediate Supervisor: Program Manager

Compensation: Salaried position with room and board included. Salary of \$540 will be paid biweekly over 10-12 weeks. Training will be provided.

Purpose Statement:

LAST exists to equip leaders with the power of humility and wonder through community and creation.

Description of “LAST”

LEADERSHIP	ADVENTURE	SERVICE	TRAINING
because God has charged each of us to diligently cultivate his Kingdom in community.	because creation inspires purposeful perspective by natural revelation.	because the Holy Spirit empowers believers to integrally exercise compassion.	because Jesus sharpened His disciples with intentional experiences.

Description of Program

Leadership

We equip **Leaders** by providing opportunities to practically apply Christ’s principles of servant-leadership.

- Teambuilding & debriefing
- Personal skills assessments
- Veteran staff coaching
- Mentorship by staff leaders and community members

Adventure

We equip **Adventurers** by exploring a variety of environments and challenges through purposeful and integrated experiences.

- Facilitating high-ropes challenge courses: zip-lines, swings, climbing elements and leaps
- Guiding adventure-sport activities: kayaking, mountain scooters, archery tag, etc.
- Lifeguarding
- Staff adventure expeditions
- Flexibility

Service

We equip **Servants** by journeying as a community devoted to hospitality for one another and the stranger alike.

- Rotate through a variety of departmental roles.
- Program facilitation: Serve our guests through providing a variety of activities.
- Accommodations: Meet the needs of our guests and steward the camp grounds.
- Participate in staff community events and activities: from shared meals to rock climbing.

Training

We provide **Training** by inspiring disciple-makers through key relationships and practices of discipleship.

- Training in all department areas will be provided
- Leadership intensives and workshops
- Adventure-ministry & Kingdom-community workshops
- Staff-led Bible study
- Staff-led book study

Skills, Knowledge, and Abilities

Employee must be/have:

- Born-again Christian with a Biblical lifestyle and an interest in maturing in his/her faith
- Demonstrate people skills
- A team player and servant attitude
- Self-disciplined and reliable
- Safety conscious
- Ability to handle crisis events and work under authority
- Teaching or have facilitating experience
- Physically fit to meet the demands of hiking the trails and various challenge courses
- Communication skills including phone etiquette and basic computer skills

Education / Experience

- Be at least a rising high school senior or currently enrolled in a university program
- Lifeguard/CPR/AED preferred
- Outdoor leadership experience preferred

Requirement:

- Must pass background check to be eligible for employment

ONLINE APPLICATION

allianceredwoods.wufoo.com/forms/application-for-employment

REVISION	REVISION DESCRIPTION	DATE	APPROVED BY
A	Job Established	2017	AA
B	Modified for new template; added purpose stmtnt	2018	AA
C	Rewrite	2019	BV