

# Alliance Redwoods Conference Grounds

"Service as Tall as our Trees"

6250 Bohemian Highway

Occidental, CA 95465

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**Alliance Redwoods Conference Grounds is a 501(c)3 non-profit organization.**

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**Title:** Summer Staff (L.A.S.T. Crew)

**Employment Status:** Seasonal with onsite room and board

**Team:** Program

**Immediate Supervisor:** Program Manager

## **Purpose Statement**

To build up leaders by encountering Christ and community facilitated through Leadership, Adventure, and Service development.

## **Compensation**

Salaried position with room and board included. Salary will be paid over 10-12 weeks and training will be provided.

## **Description of Program**

### **Leadership**

Grow as a biblical leader and effectiveness for Christ.

- Leadership courses
- Team Building experiences
- Staff led devotions and Small Group Bible Studies

Jesus taught and lived in a small community. He built up his disciples to be leaders after he was gone. Christ charges us with the same mission. (Matthew 28:18-20)

### **Adventure**

Outdoor adventure is a great way to experience God's creation.

- Facilitation of Activities for groups - High Ropes, Challenge Courses, Archery, Lifeguarding, etc.
- Backpacking, Kayaking, and Rock Climbing Trips (for staff only)
- Day trips to the Beach, Armstrong Woods, and San Francisco (for staff only)

Jesus taught his disciples while on the move. He brought them out in nature and out of their "Comfort Zone" to grow them spiritually. At Alliance, we see the value of doing that same thing. (Matthew 4:19-20)

## **Service**

Learn more about hospitality through the service of a camp/conference ground.

- Kitchen – dish washing, serving and cleaning of dining room
- Accommodations – cleaning lodging, restrooms, and meeting room setup
- Housekeeping – Cleaning lodging on “Turn” days
- Maintenance – Grounds keeping, painting, and trail maintenance

We can learn a lot by emulating Christ and how he served. (John 13:12-17)

## **Training**

- Training in all department areas will be provided
- Christian Outdoor Leadership training courses
- Learn skills necessary to facilitate groups in team-building, challenge course, and various other outdoor activities.
- Learn how to build Godly community

## **Skills, Knowledge, and Abilities**

Employee must be/have:

- Born-again Christian with a Biblical lifestyle and an interest in maturing in his/her faith
- Demonstrate people skills
- A team player and servant attitude
- Self-disciplined and reliable
- Safety conscious
- Ability to handle crisis events and work under authority
- Teaching or have facilitating experience
- Physically fit to meet the demands of hiking the trails, and facilitating the various challenge courses
- Communication skills including phone etiquette and basic computer skills

## **Education / Experience**

- Be at least a rising high school senior or currently enrolled in a university program
- Lifeguard/CPR/AED preferred
- Outdoor leadership experience preferred

## **Requirement:**

- Must pass background check to be eligible for employment

<b>Rev</b>	<b>Revision Description</b>	<b>Date</b>	<b>Approved By</b>
A	Job Established		AA
B	Modified for new template; added purpose stmt		AA